



VAISH COLLEGE OF ENGINEERING

Behind Railway Station, Rohtak - 124001 (Haryana)

(Approved by A.I.C.T.E., Govt. of India, New Delhi & Affiliated to M.D. University, Rohtak)



MANAGED BY : VAISH EDUCATION SOCIETY, ROHTAK (HARYANA)

Website : www.vcertk.com | E-mail : vcengg1995@gmail.com | Ph. : 01262-248443

Ref. No. VCE/EST/2025/2/489

Dated 4/12/2025

OFFICE ORDER

Subject: Constitution of Equal Opportunity Facilitation Cell (EOFC).

In compliance with the guidelines and norms prescribed by AICTE, and to promote an environment of equity, inclusivity, and equal access within the institution, the Equal Opportunity Facilitation Cell (EOFC) of the College is hereby constituted with immediate effect.

The cell shall consist of the following members:

S.N.	Name	Designation in the cell
1.	Dr. Umesh Gupta, Prof. & HOD Department of Mechanical Engineering	Convenor
2.	Dr. Rajbala, Assistant Professor in EVS	Member
3.	Mrs. Jyoti Sehgal, Assistant Prof. & HOD Department of AI	Member
4.	Mr. Brahma, Librarian	Member
5.	Mrs. Urvashi, Assistant Professor in CSE	Member

1. Purpose and Scope of EOFC

The Equal Opportunity Facilitation Cell is established to ensure fair treatment, non-discrimination, and equal access to opportunities for all students and staff, irrespective of their background. The cell will especially focus on supporting individuals from disadvantaged and marginalized groups, including SC / ST, OBC, Minorities, Persons with Disabilities (PwD) & Economically and socially weaker sections.

2. Key Objectives and Functions (As per AICTE Norms)

The EOFC shall perform the following functions as part of its mandate:

a) Promote Inclusivity

Create a non-discriminatory, safe, and inclusive environment for all individuals on campus.

b) Support Disadvantaged Groups

Provide guidance and support to students belonging to SC/ST, OBC, minorities, and persons with disabilities.

c) Facilitate Access to Opportunities

Assist students in securing government schemes, scholarships, fellowships, and other welfare opportunities.

d) Counseling and Guidance

Offer academic, financial, psychological, and career counseling to students who require support.



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e) Enhance Awareness

Conduct seminars/workshops to sensitize the campus community on issues of equity, diversity, inclusion, and rights of disadvantaged groups.

f) Skill Development

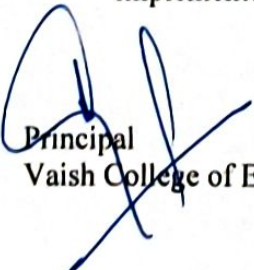
Organize programs to enhance the employability and soft skills of students from marginalized communities.

g) Barrier-Free Access

Ensure that the institution's infrastructure and facilities are accessible to all, including persons with disabilities, in compliance with statutory norms.

3. Responsibilities of the Cell

- To monitor and address grievances related to discrimination or unequal opportunity.
- To submit periodic reports to the Principal regarding activities conducted and issues addressed.
- To ensure that all policies of the institution related to equity and inclusion are effectively implemented.


Principal
Vaish College of Engineering, Rohtak